

Systems Change Agents

Source: Michigan State University, Systems Exchange, Able Change Participant Handbook (2013)

Systems Change Agents **Strive to Understand:**

- The relevant parts of the system
- The interactions between parts of the system
- How these interactions and the emerging patterns influence community outcomes

Systems Change Agents **Continue to Adapt and Learn by:**

- Asking “How’s it going?”
- Using data to guide decisions
- Continually checking in on system reactions to the implemented changes and adjust accordingly

Systems Change Agents **Work to Change:**

- The system parts
- The interactions among the system parts
- The entrenched patterns within the system